

What's Changing for 2027

State Health Benefit Plan Updates



- The medical plan premiums will have an increase of approximately 2% to 7%, depending on the option and coverage level.
- Express Scripts Pharmacy Benefit Services, part of Evernorth Health Services, will be the pharmacy benefits manager.
- The well-being incentive points have a slight update for 2027; points will be increased for preventive screenings and coaching.
- **Although an active enrollment is not required, we encourage all employees to review and confirm your medical plan benefit for 2027.**

Voluntary Benefit Plan Updates

- Long Term Disability will be an **employer-paid benefit for PSERS-eligible employees.**
- There are no other changes to your voluntary benefits for 2027.

Need In-Person Help with Your Enrollment?

Attend an **onsite enrollment session** for assistance with questions and enrollment.

Friday, October 23

- Bus Shop: 1451 Kellogg Drive
- 7 a.m. to 5 p.m.

Wednesday, November 4

- Coffee County Board Office: 271 Trojan Way
- 7 a.m. to 5 p.m.

Complete Open Enrollment information is located at www.coffeebenefits.org.

2027 Open Enrollment

**Monday, October 19
through
Friday, November 6**

State Health Benefit Plan

Enrollment is **strongly encouraged**. If you take no action, your existing medical plan election will carry forward to 2027.

Voluntary Benefits

Enrollment is **strongly encouraged**. However, a voluntary 2027 benefits enrollment election is **not required**. If you take no action, your existing benefits will be continued to 2027.

Exception: FSA Plan

An annual election is required for Flexible Spending Accounts.



**benefits
service center**

Questions?

Contact the
Benefits Service Center:

(833) 763-3335 or
support@coffeebenefits.org

Mon – Thurs: 8 a.m. to 6 p.m.
Fri: 8 a.m. to 5 p.m. EST