

2026 EMPLOYEE BENEFITS

We value our employees and strive to provide the very best benefits for you and your family. We're excited to share some important employee benefits updates for 2026.

What's Changing

- **State Health Benefit Plan premium increase** of approximately 10%, and **changes to prescription drug copays** for HMO and HRA plans
- New **Standard and Enhanced dental and vision plan** options
- New **voluntary life insurance and whole life insurance** options
- Updated **short term disability and long term disability** options to provide expansive choice and affordable coverage
- New **critical illness, accident, and hospital indemnity plans** that provide financial protection for hospitalizations and unexpected accidents and health condition diagnoses
- New **Flexible Spending Account (FSA)** plan administrator for enhanced employee support
- New **Identity Theft** benefit

2026 OPEN ENROLLMENT

OCTOBER 20 -
NOVEMBER 7



Additional details
coming soon



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**benefits
service center**